



# Human Resource Development: Theory & Practice

By Tapomoy Deb

Ane Books Pvt. Ltd, 2012. Softcover. Book Condition: New. Successful implementation of Human Resource Development programme is crucial to the success of an organization in this era of globalization and service excelleration through competency and self- development of employees at all levels. Increasing competition, cost consciousness, and a desire to serve customer better have persuaded many organizations to form Human Resource Development departments. This refreshing new book provides contemporary perspectives and coverage on Human Resource Development with large number of diagrams case studies and boxes in order to help students to grasp the subject with ease. Faculty members would find this book as a valuable teaching aid. Designed primarily as a textbook for graduate managment students and postgraduate diploma students in business and Human Resource management as per latest syllabus of various India universities, with focus on understanding the vital role HRD plays in an organization. Practitioners and consultants of business management will also find this text book highly useful to realize the full potential of their Human Resource through various HRD strategies. Contents :- Preface Introduction to Human Resource Development Designing HRD system and Developing HRD strategies Training and Development Learning and Learning organization Career Planning, Career Development and...



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